

Okayama City Mayor mail magazine (65) 2016 April 1st

[The new fiscal year has started by a new system.]

Hello. This is Omori, the Mayor of Okayama.

City of Okayama has started a new fiscal year by going through staff reassignment. This time's staff reassignment had many points. But in this mail magazine, I would like to pick up three points mentioned below.

The first point is, to vitalize regional economy, prosper city, and support child care environment. These are areas City of Okayama must especially work on. We maintained the system to advance each grappling steadily by adding 18 staff members in 3 Bureaus which are in charge of these areas.

Next, the second point is that we have appointed a staff member, who was hired by City of Okayama and has built up a career within City of Okayama, as a Director General of Finance and Budget Bureau. In the past, a government employee had been appointed to the position except for one occasion when there was a request to appoint a staff member from City of Okayama to the position for only one year from Japanese national government. However, this will practically be the first time, in which City of Okayama has decided to appoint our own staff member to the position.

It has been 7 years since City of Okayama became an ordinance-designated city. Therefore, the decision of staff reassignment took into consideration that the person to take on the position of the Director General of Finance and Budget Bureau from now on should be someone who can provide meticulous care for the whole administration and who is also from City of Okayama.

Lastly, the third point is about appointment of women. Ever since I was inaugurated as a mayor, I thought that it is vital for a rapid progress of Okayama City to let women staff take even more active part. Based on that idea, I am actively appointed women staff and placed them on various duties. Through this time's staff reassignment, the rate of the women staff in City of Okayama's managerial position as a whole has increased from 6.5 %, which was percentage of when I was inaugurated, to 9.5%.

In the beginning of inauguration, only partial women staff were appointed as managerial position as a "role model". But since the rate of women's managerial position has improved 10 percentages, the class of powerful women has formed and I think that the part became thicker.

Originally, the rate of women clerical staff in their 50s was 13.7% in April 1st 2015. Mainly, the absolute number of women staff in that age group who were on managerial position was low. The reason, which the percentage of women staff on managerial position increased 9.5%, is that it is the achievement by reviewing the system of the years of childcare leave to equal the years of working period. Hereafter, gaining strength and succeeding by women, I am expecting that the quality of work at City of Okayama will improve well.

Above are the three big points of staff reassignment. From now on, according to the new system, having fun and working energetically for the citizens by each staff member through advancing vibrant organization making, we will make an actualization of "Okayama, the city of Momotaro, pulsating to the future" with the citizens.